

Northwest Florida State College Claims List

Last updated April 1, 2024

Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open						
Marie Odom, former work-study student	Negligence: slip-and-fall	1st Judicial Circuit, Okaloosa	9/12/2018	Yes	Joe Longfellow, Andrews, Crabtree, Knox & Longfellow	Discovery ongoing. Second mediation scheduled for April 5, 2024. Trial continued until May 17, 2024.
Tiana Dale	Auto Negligence	1st Judicial Circuit, Okaloosa	3/21/2023	Yes	J. Craig Knox, Andrews, Crabtree, Knox & Longfellow	Following the conclusion of the stay on February 7, 2024, claimant must file an Amended Complaint to proceed with this claim.
Jasmine Kennedy, former employee	Sex discrimination - FCRA	FCHR	12/28/2023	Yes	Jason Vail, Allen Norton & Blue	Claimant filed an FCHR complaint on December 28, 2023. The College filed a response on February 9, 2024. Claim pending FCHR determination.
Closed Since Prior Report						
Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	Judgment entered in favor of the College on March 14, 2024. The College filed application to have costs taxed against claimant on March 26, 2024. Claimant has 30 days to appeal from the date of entry of judgment.

Acronyms:

- DOAH: Florida Division of Administrative Hearings
- FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
- FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
- FCSRMC: Florida College System Risk Management Consortium
- EEOC: Federal Equal Employment Opportunity Commission
- ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*